



Executive Board Report November 2025  
Arminta Johnson  
President Elect

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Have the webinars for the next two months scheduled and posted on the new website.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- No motions

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- No procedural changes

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- 2026-2027 Conference – Laura and I met to discuss possible sites for the conference.
  - Need to confirm a Conference Chair/Co-Chair
- Held first webinar on 8/26 – Sailing off into Wellness: Stretch, Breathe, and Less Stress
  - Guests: Brenda Skiles & Lou Murray
- Working on the Webinars for November & December
  - November:
    - Webinar: Sailing Smoothly: Avoiding Icebergs of Financial Fraud

- Conversations on the Lido Deck: Navigating PLUS and Grad PLUS Loan Changes
- December:
  - Conversations on the Lido Deck: Creating Joy, Connection, and Productivity at Work
  - Webinar: R2T4


**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- I need webinar & conversations on the Lido deck presenters & panelists. I received some through the survey, but I could use a longer list.
- Making the list of volunteers for committee work accessible to the whole board.

Responses Overview Closed


Responses

35




Average Time

11:19

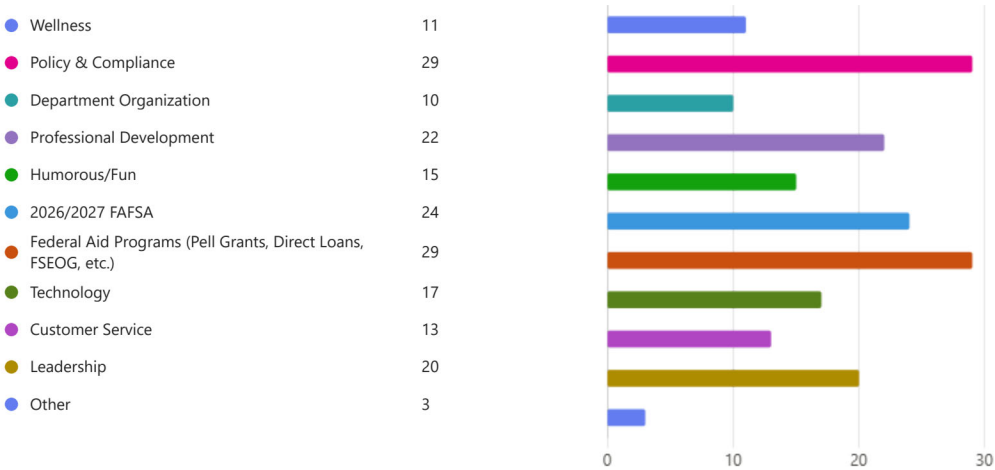


Duration

4 Days



1. Please select as many webinar types you would interested in attending.



2. Would you be willing to present or co-present at a webinar or do you know someone who would be great to present or co-present?



3. Please provide your name (or the person you are volunteering), institution & email address.

8  
Responses

Latest Responses  
...

2 respondents (25%) answered Florida for this question.

**Brenda Florida College** <sup>UCF</sup>  
Aid Services      Shawn Haskin      Traci Spagnoli

4. What topic is your (or the person you are volunteering) sweet spot?

8  
Responses

Latest Responses  
...

3 respondents (38%) answered Customer Service for this question.

illiterate      Compliance      fraud      financial health      Program Updates      **Leadership**  
n't say literacy      OSFA State      **Customer Service**      successful teams      personal credit  
student loans      **teams**      practical applications      health and awareness      credential training  
processing      applications of AI      podcasts      Mentoring

5. We will also be doing a mini-conversational webinar each month called "**Conversations on the Lido Deck**". These will be 45-minute meetings where we will be hosting discussions on specific topics. Please suggest one or more topics you would like to have a conversation about.

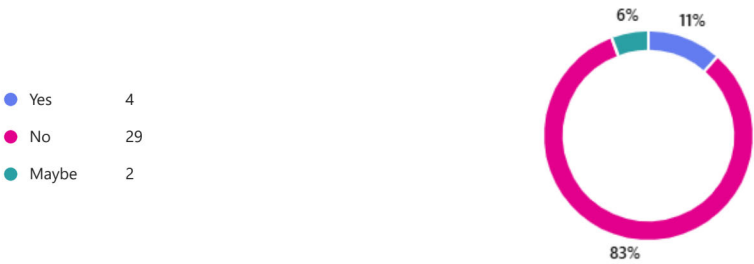
35  
Responses

Latest Responses  
"Loan Agg Limit Increases Financial Literacy Programs"  
"FSA Partner Connect-Account Access Management Center-Adding and updating ..."  
"Upbeat, supportive, maybe humorous sessions to help us stay motivated and dec..."  
...

6 respondents (17%) answered loan for this question.

conversations with students      Agg Limit      FAFSA issues      loan repayment      session  
FSA partners      **professional**      **loan**      **Updates**      SAP      Pell changes  
State Program      process      Loan Agg      issues      Loans in AY2026  
Financial Aid      Private Loans Clock Hour

6. Would you be willing to lead or co-lead a Conversation on the Lido Deck, or do you know someone who would be great to lead or co-lead?



7. Please provide your name or the person you are volunteering, institution & email address.

6  
Responses

Latest Responses  
...

2 respondents (33%) answered University for this question.

Kristina Chavers	Brenda Brown
Florida	University UCF
	FLDOE OSFA
Embry Riddle	Riddle University

8. What topic is your (or the person you are volunteering) sweet spot?

6  
Responses

Latest Responses  
...

1 respondents (17%) answered said maybe for this question.

student loans   LOL   applications of AI   folks   Scholarship and Grants  
willing   possible conversations said maybe   health and awareness   leadership  
personal credit   practical applications   financial health   fraud   podcasts  
illiterate   n't say literacy   literacy   State Scholarship



Executive Board Report November 2025  
Kamia Mwango  
Immediate Past President

**Committee Members**

**Committee Chairs: N/A**

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Provide continuity and historical perspective to support the President and Executive Board (Goal 3).
- Strengthen collaboration with SASFAA through participation in the SASFAA Nominations Committee (Goal 1).
- Support regional initiatives and professional development efforts that advance FASFAA's mission of access, advocacy, and leadership (Goals 1–2).
- Serve as a LEAP mentor and contribute to sessions and panels that promote leadership development and member engagement (Goal 3).
- Actively support upcoming FASFAA webinars, workshops, and conference sessions through facilitation, moderation, and participation in professional development activities (Goal 2).
- Be available for special projects or assignments from the President to support organizational priorities and leadership transitions (Goal 3).

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- **None**

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- None

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Contributing to professional development and engagement of members (Goals 1–2).
- Provide advisory and historical guidance to the Board and Region II Representative (Goal 3).
- Continued to support the Executive Board through leadership transition and continuity efforts (Goal 3).
- Serving as a LEAP mentor and contributed to sessions and panels that foster leadership development (Goal 3).
- Support upcoming webinars, workshops, and conference sessions through facilitation and participation in professional development initiatives (Goal 2).

***Send a Lifeboat:*** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time. Available to assist with mentorship, training support, or SASFAA coordination as needed.



Executive Board Report November 2025  
Dameion Lovett  
Fiscal Concerns Chair

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector
Armina Johnson	President-Elect	
Egan Hanson	President	
Sedrick Brinson	Treasurer	
Brenda Ilojirole	Treasurer-Elect	
Becky Davis	Vendor/Sponsor Chair	
Gwyn Francis	Bookkeeper	

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

**1. Budget Oversight and Development**

- Review, advise, and recommend the organization's annual operating budget for board approval.
- Monitor budget-to-actual performance throughout the year.
- Work with staff to ensure that budget assumptions are realistic and aligned with strategic priorities.
- Recommend budget adjustments or reallocations as needed.

**2. Financial Reporting and Monitoring**

- Review monthly and quarterly financial statements, balance sheets, income statements, and cash flow reports.
- Identify trends, variances, or financial risks, and bring concerns to the board's attention.
- Ensure transparency and accuracy in financial reporting.



### 3. Internal Controls and Compliance

- Oversee the establishment and maintenance of strong internal financial controls.
- Ensure compliance with federal, state, and local nonprofit financial regulations.
- Review and monitor policies related to cash handling, procurement, and expense reimbursement.
- Confirm that the organization maintains appropriate insurance coverage and risk management procedures.

### 4. Audit and Financial Review

- Recommend and oversee engagement of external auditors or accountants for annual audit or financial review.
- Review the audit report, management letter, and responses to findings or recommendations.
- Present audit findings to the full board.

### 5. Investment and Asset Management

- Develop and monitor investment policies consistent with the organization's mission, risk tolerance, and liquidity needs.
- Oversee management of reserves, endowments, and restricted funds.
- Ensure that assets are used in accordance with donor intent and legal requirements.

### 6. Financial Policies and Procedures

- Review, develop, and recommend financial policies (e.g., spending limits, reserves policy, credit card use).
- Periodically review and update policies to reflect changes in best practices or regulations.
- Oversee conflict of interest policies as they relate to financial management.

### 7. Strategic and Long-Term Financial Planning

- Advise the board on long-term financial sustainability, including funding diversification and reserve planning.
- Assess the financial implications of new programs, partnerships, or capital projects.
- Support development of a multi-year financial plan that aligns with the organization's strategic goals.

**Motion/ Action Item(s):** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

➤ N/A

**Policy & Procedure: Changes/ Recommendations:** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

➤ N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Reviewed profit and loss. It is still early in the year, so expenses are not high at this time. We also are finalizing the switch from Wells Fargo to Chase Bank. Once this has been completed and all of our funds (minus investments) are in the bank, we (Treasurer and Treasurer-Elect) will review the funds to make sure all are accounted for.
- We will also review the Profit and Loss for November once the month's expenses are reconciled to allow time for all of the banking transactions to be accounted for after the move.
- The Statement of Financial Position is attached. FASFAA is in great position with our investments and assets.



Statement of  
Financial Position.pdf

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- N/A

# Balance Sheet (Beta)

## Florida Association of Student Financial Aid Administrators

As of September 16, 2025

DISTRIBUTION ACCOUNT	TOTAL
<b>Assets</b>	
Current Assets	
Bank Accounts	
10100 Cash	\$0.00
10110 Wells Fargo Checking	62,931.01
10260 PayPal	0.00
<b>Total for 10100 Cash</b>	<b>\$62,931.01</b>
10800 Investments	\$0.00
10810 UBS HW 66882 Operating Reserve	32,505.25
10811 UBS HW 66883 Short Term Reserve	178,041.25
10812 UBS HW 66881 Bonnie Pirkle Scho	327,071.00
10814 UBS HW 15106 Operating 2	0.00
<b>Total for 10800 Investments</b>	<b>\$537,617.50</b>
18050 Investments - Restricted	\$0.00
10813 UBS HW 15107 CGS Sch Fund	0.00
<b>Total for 18050 Investments - Restricted</b>	<b>\$0.00</b>
Other income	0.00
<b>Total for Bank Accounts</b>	<b>\$600,548.51</b>
Accounts Receivable	0.00
Other Current Assets	
11010 Other Accts Receivable	0.00
11020 Accts Receivable - Conference	0.00
12030 Prepaid Expense	5,000.00
Accounts Receivable - Other	0.00
<b>Total for Other Current Assets</b>	<b>\$5,000.00</b>
<b>Total for Current Assets</b>	<b>\$605,548.51</b>
Fixed Assets	
15000 Furniture and Equipment	5,522.00
15050 Accumulated Depreciation	-5,522.00
<b>Total for Fixed Assets</b>	<b>\$0.00</b>
Other Assets	0.00
<b>Total for Assets</b>	<b>\$605,548.51</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable - System	0.00
<b>Total for Accounts Payable</b>	<b>\$0.00</b>
Credit Cards	
wells fargo checking	0.00
wells fargo credit card	-270.00
<b>Total for Credit Cards</b>	<b>-\$270.00</b>
Other Current Liabilities	
20020 Accounts Payable	0.00
25000 Scholarships Payable - CGS	0.00
25050 Deferred Revenue - Memberships	10,820.00

DISTRIBUTION ACCOUNT		TOTAL
25052 Deferred Revenue - Conference		0.00
<b>Total for Other Current Liabilities</b>		<b>\$10,820.00</b>
<b>Total for Current Liabilities</b>		<b>\$10,550.00</b>
Long-term Liabilities		0.00
<b>Total for Liabilities</b>		<b>\$10,550.00</b>
Equity		
31500 Net Assets With Restrictions		260,395.62
32000 Net Assets Without Donor Restri		360,934.67
Net Income		-26,331.78
<b>Total for Equity</b>		<b>\$594,998.51</b>
<b>Total for Liabilities and Equity</b>		<b>\$605,548.51</b>



Executive Board Report November 2025  
Jeanne Schurman  
Vice-President of Training

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Jeanne Schurman	Hillsborough College	Training

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Assist all regions with setting up and delivering successful Fall and Spring workshops as well as any webinars they would like to initiate
- Assist both Clock Hour and New/Intermediate Aid Workshops in developing and executing their annual workshops
- Assist the Webinar Chair to develop and execute monthly/bi-monthly webinars.
- Assist the Conference Chair and Co-Chair in any way to help develop and execute the annual conference and Director's Summit.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- N/A

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Assisted the electronics services chair and secretary, in a tertiary position, with the implementation of the new platform MemberLeap.
- Assisted the region representatives with setting up their fall workshops (NASFAA credentialing, assisted in reaching out to the various regions)
- Assisting the Clock Hour Chairperson with setting up the Clock Hour Workshop for this year.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- N/A



Executive Board Report November 2025  
Amanda Livingston  
Secretary

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector
None assigned at this time		

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Document Accuracy and Timeliness: Maintain accurate and timely minutes for all Executive Board and Business Meetings, ensuring version-controlled storage within Teams Files (official internal archive) and coordination with the Electronic Services Team for publication of approved minutes to fasfaa.org.
- Benchmark Alignment with SASFAA: Following a review of SASFAA's Policy & Procedure Manual (Sept 2025), propose a two-week review window for Board corrections prior to automatic approval of minutes.
- Action-Item Tracking: Implement a live "Action-Item Tracker" linking motions recorded in the minutes to subsequent actions, approvals, or governing-document updates.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- Adopt Two-Week Approval Process for Meeting Minutes
  - Purpose: In line with SASFAA best practices, allow a fixed two-week window after draft distribution for Board corrections; after this period, minutes become approved.
  - Impact: Improves efficiency, reduces backlogs between meetings, and supports timely public posting of official records.
- Implement Action-Item Tracker
  - Purpose: Ensure motions and directives from meetings are monitored through completion.

- Impact: Increases transparency and accountability across committees and supports accurate historical documentation.

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- Define specific deadlines in the Policies & Procedures Manual for Secretary deliverables:
  - Draft minutes distributed within 10 business days post-meeting.
  - Two-week review window for corrections (modeled on SASFAA Section 5.6).
  - Final posting to fasfaa.org within 30 days of meeting date.
- Annual Records Audit:
  - Conduct each June to verify consistency between the Teams archive and website publications.

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Prepared and finalized minutes for July and August 2025 Executive Board Meetings.
- Conducted a comparative review of SASFAA governing documents to identify best-practice enhancements.
- Supported Region and Clock Hour Workshops and the Directors Summit registration process.

***Send a Lifeboat:*** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time.





Executive Board Report November 2025  
Sedrick Brinson  
Treasurer

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- I will continue to strengthen FASFAA's financial stewardship and transparency by maintaining accurate, timely, and comprehensive financial reporting in alignment with FASFAA's fiscal policies and strategic objectives. I will ensure fiscal sustainability and compliance through consistent monthly reconciliations, diligent budget oversight, and clear communication of the association's financial health. My goal is to promote confidence, accountability, and financial integrity as FASFAA continues to innovate and serve its members.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- FASFAA's current financial institution has served the association for several years; however, I identified opportunities to improve efficiency, accessibility, and cost-effectiveness related to account management, online banking tools, and member transactions. As part of FASFAA's commitment to fiscal responsibility and operational excellence, it is prudent to periodically review our financial service providers to ensure they continue to meet the organization's evolving needs.

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- With Board approval, I was able to successfully transition FASFAA's primary banking services from **Wells Fargo** to **Chase Bank**. This change was implemented to enhance operational efficiency, reduce fees, and improve online banking functionality and reporting access for the association. The transition included the transfer of all active accounts, updates to automatic payments and deposits, and coordination with Electronic Services to ensure a smooth process with no disruption to operations.
- Next Steps - **Implementation of Business Credit Cards:** I will work to **secure business credit cards** through FASFAA's new financial institution (**Chase Bank**) for the following authorized officers: **President, President-Elect, Treasurer, Treasurer-Elect, and Conference Chair**. This initiative will streamline expense management, improve accountability, and reduce the need for personal reimbursements.

***Send a Lifeboat:*** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- N/A



Executive Board Report November 2025  
Brenda Ilojirole  
Treasurer-Elect

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector
Brenda Ilojirole	Bethune-Cookman University	Private

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Our goal is to secure and transfer over bank funds from Wels Fargo to Chase bank.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- N/A

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- I am currently working with the Treasurer to securely send the bank fund from Wells Fargo to Chase. The president and secretary will meet to open the chase bank account and enable the cards for the authorized board members.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- N/A



Executive Board Report November 2025  
Jalen Fitzpatrick  
Region I Representative

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Increase participation in the training workshop for Region I, the previous workshop had only 4 schools in attendance. I have reached out to most schools in my Region but had only heard from a few so far. Shawn Haskin and Pete Hernandez have offered their support with additional contacts for most schools in my area.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- None Currently

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- None Currently

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Organized the Fall Region I workshop held on October 24<sup>th</sup>, we completed the training for the NASFAA credential in Student Eligibility. We had 19 in attendance; I was able to send a roster of 10 for the test. Sent an email to region members about upcoming conference and workshops also encouraged them to donate to the charity and Bonnie Pirkle scholarship.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- At my workshop Bill Spiers & Nathan Basford wanted me to bring attention to the background used on the website, it doesn't seem to be Florida because of the mountain range in the background and asked if we could change that.
- Ideas to entice other schools to attend the workshops and conference



Executive Board Report November 2025  
Lashanda Mozell  
Region II Representative

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Continue to provide training opportunities for region II aid administrators on specific topics such as (professional judgement and verification)
- Create more networking opportunities online

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- **None**

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- **None**

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Upcoming Region II Fall workshop November 13, 2025 (Santa Fe College)

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- Ways Region II can reach more representatives from each institution in the region.
- Create Volunteer initiatives





Executive Board Report November 2025  
Kevin T. McCrary  
Region III Representative

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Kevin T. McCrary	Bethune Cookman University	Region III REP

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Promote a streamline communication process that keeps Region III informed with the FASFAA Goals

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- ***Learning the new communication system that has been implemented***

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).



***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

Completed Region III FAFSA workshop at Bethune-Cookman University on 10/17/2025 with 24 participants. Bonnie Pirkle Scholarship raised \$300, which was donated back to the Bonnie Pirkle Scholarship. Bethune-Cookman also had the All Aboard yard signs that were posted at the event. And I was the captain of the ship, and my entire crew had a great time, with a great observation of where we're going with the goals of our new FAFSA president. Thanks to OSFA and Brenda for your help. I also want to thank my institution for welcoming our organization.













**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- Planning for the Spring workshop. I would like an increase in the budget.





Executive Board Report November 2025  
Carrie Mann  
Region IV Representative

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- To promote strong community engagement and facilitate collaboration within Region IV
- To provide professional learning opportunities and enhance professional development with our region
- To act as a liaison between region IV and the FASFAA organization
- To provide quality workshop experiences that will enhance professional knowledge, but also allow our region to have some fun together.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- None at this time

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- None at this time

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Sent introduction email with a save the date for the fall Region IV Workshop in July
- Planning the Region IV Fall Workshop – date will be November 14th
  - secured space
  - finalized agenda
- Sent registration link and agenda to Region IV

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- A list of NASFAA U credentialed FASFAA members by region who also have an interest in volunteering as presenters might be helpful.





Executive Board Report November 2025

**Beata Bregman**

Region V Representative

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

Based on the feedback received from my initial workshop and in response to the changing landscape of higher education, the next session will place greater emphasis on recent and upcoming changes in Financial Aid policies. This focus will provide participants with an opportunity to share how their offices are adapting to these changes and to exchange ideas on process improvements. In addition, I will continue to incorporate professional development training into the workshop agenda, with expanded opportunities for networking and strategies for navigating times of change.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- None currently.

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- None currently.

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- First Fall 2025 Workshop in October.

***Send a Lifeboat:*** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- Not currently.



Executive Board Report November 2025  
Nadine Bailey & Vandeen McKenzie  
Conference Committee Chair/Co-Chair

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector
Nadine Bailey	UMA	
Vandeen McKenzie	Embry-Riddle Aeronautical University	
Egan Hanson	UMA	
Arminta Johnson	Lake Sumter State College	
Jeanne Schurman	Hillsborough College	
Sedrick Brinson	University of Central Florida	
Brenda Ilojirole	Bethune Cookman University	
Laura Dickerson	Sallie Mae	
Becky Davis	Ascendium Education	
Irma Molinares	College Aid Services	
Tim Young	Navy Federal Credit Union	
Eroica Davis	Florida Institute of Technology	
Concepta Williamson	Citizens Student Loans	
Sara Kaufman	College Aid Services	
Alicia Keaton	University of Central Florida	
Gwyn Francis	FASFAA	
Sheia Pleasant	Flagler	

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- The conference committee is poised to create a conference and preconference sessions that will appeal to the membership. The aim is to provide a robust conference that will cater to all levels of the membership, also to ensure that our business partner sponsors interact with the attendees and create ongoing partnerships.

**Motion/ Action Item(s):** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- **None at this time.**

**Policy & Procedure: Changes/ Recommendations:** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).



**Recent Activities and Accomplishments:** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- In conversations with Director Summit Chair, Alicia Keaton, past president Daniel Barkowitz and conference committee chairs, it was determined that we move the Director's Summit to December 2025 to provide training and guidance to leaders throughout the state. The agenda will focus on the following:
  - Updates on Federal Student Aid programs
  - Impact of the One Big, Beautiful Bill (OB3)
  - The enrollment cliff and its impact on enrollment management
  - The role of the Financial Aid Office in managing graduate and professional student enrollment
  - Private loans and developing a preferred lender list
  - Communicating for Strategic Impact with Senior Leadership/Building Influence Through Strategic Communication

The Summit will be held at Bethune Cookman University. Registration is currently open. There is an opportunity for our business partners to sponsor the event as well.

We will have a Director's Symposium during the preconference.

Call for proposals announcement will be going out to the membership this month.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- Need help spreading the news about the Director's Summit and help increase awareness.



Executive Board Report November 2025  
Elizabeth Weibley  
Federal and State Legislative Chair

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
N/A		

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA’s Strategic Plan and this year’s goals of the President.

- Review current legislative changes at the federal and state level, particularly regarding the “Big Beautiful Bill”.
  - Send out a monthly email recapping any major changes
- Work on a comprehensive document that lists the changes and impact that B3 has on financial aid administrators
  - Update FASFAA website to reflect major policies changes

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- N/A

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Sent to FASFAA membership a Federal and State Legislation Update highlighting major legislative activities in the federal and state of Florida government that directly effect financial aid processing (10/9/2025)

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- Updating my page on the FASFAA website
- Finding good sources to utilize information on the policy changes



Executive Board Report November 2025  
Laura Dickerson  
Site Selection Chair

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- To ensure appropriate facility contracts are presented timely for consideration to the board and reviewed. That includes the annual conference and all workshops/board meetings needed.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- **None**

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- **None**

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Finalized the Clock Hour Workshop/board meeting contracts for the November event. Also working on 2027 annual conference locations and transition meeting for review.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time



Executive Board Report November 2025  
Becky Davis  
Vendor/Sponsorship Coordinator/Member at Large

**Committee Members**

**Committee Chairs: Vendor Sponsorship Chair**

Name	Institution or Organization	Sector
Becky Davis	Ascendium	

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Increase sponsorship support for FASFAA

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- No board approval needed at this time.

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- none

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Worked with the IT team to get sponsorship for the Director's Summit and Sponsorship for the year posted.



**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time.



Executive Board Report November 2025  
Chansone Durden  
Global Issues Chair

### **Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

### **Goals for 2025–2026**

- 1. Global Awareness and Policy Engagement**
  - Promote understanding of new environment of various backgrounds in financial aid practices and challenges.
  - Collaborate with relevant committees to ensure global perspectives are considered in strategic planning.
- 2. International Collaboration**
  - Host virtual roundtables with aid professionals from a variety of backgrounds to exchange ideas and solutions.
  - Partner with national organizations (NASFAA, SASFAA, TRIO) to explore global trends in student support and aid delivery.
- 3. Professional Development Integration**
  - Introduce a “Global Lens” track within FASFAA’s training events such as the
  - Offer sessions financial aid trends, compliance, and cultural understanding.



### **Upcoming Initiatives**

- **Global Issues Panel at Annual Conference**  
Host a session titled “Navigating Global Aid Challenges: Innovation Across Borders.”



***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

➤ ***None***

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

➤ None

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

➤ None

***Send a Lifeboat:*** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

➤ Need to find and change language to adhere to Florida laws on diversity



Executive Board Report November 2025  
Tim Young  
Electronic Services

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Tim Young	Navy Federal Credit Union	Vendor
David Alexander	ECPI	4 year

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Improve the new association platform – adding in more features and information to make the tool more robust for members

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- **None**

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- **None**

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- The new association website went live

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.





Executive Board Report November 2025  
Pedro "Pete" Hernandez  
Early Awareness/Outreach/Financial Literacy Chair

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Dr. Karemah Manselle	University of Central Florida	Public State University
Kevin Mccrary	Bethune Cookman University	Private/HBCU
Becky Davis	Ascendum Education	Vendor/Partner

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Assisted, and will continue to assist, the FASFAA Webinar, President-Elect & Nominations, and Vendor/Sponsor Chairs in identifying relevant webinar topics and securing presenters.
- Assisted the FASFAA Membership Chair in maximizing membership participation and will continue to provide support in this effort. Will also contribute to new initiatives for 2025–26 by identifying and engaging prospective members and organizations.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

**Motion Requiring Board Discussion and Approval:**

**Topic:** FASFAA Proclamation — *Florida Student Assistance Grant Day*

- Does the Board approve of communicating this proclamation to the membership?
- If approved, the originally proposed dates for this proclamation have passed. The Board must determine when and how the new dates will be established.

**Policy & Procedure: Changes/ Recommendations:** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- Recommendation Website: Under the Resources Tab, rename Guidance Counselors to either High School Counselors or Counselors. Extend the decision upon verbiage changes to the web page itself. Justification: CS/SB 154 (2013) amended multiple sections of the Florida Statutes (including ss. 1003.21, 1003.43, 1012.01, etc.) to substitute the term “guidance counselor” with “certified school counselor.”
- Recommendation Website: Under the Resources Tab, Guidance Counselor Resources: Remove link: 2014 Florida HB 851(12)(a).

**Recent Activities and Accomplishments:** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Coordinated and participated in the *College 101 Series: Fund* event, a statewide virtual financial aid presentation in collaboration with FCAN, FSCA, and Florida Shines. The session featured presentations by FASFAA member Dr. Karemah Manselle, with over 20 additional FASFAA members assisting by answering questions during the virtual training
- Assisted, and will continue to assist, the FASFAA Webinar, President-Elect & Nominations, and Vendor/Sponsor Chairs in identifying relevant webinar topics and securing presenters.
- Assisted the FASFAA Membership Chair in maximizing membership participation and will continue to provide support in this effort. Will also contribute to new initiatives for 2025–26 by identifying and engaging prospective members and organizations.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

➤



**WHEREAS,** For 51 years, the Florida Student Assistance Grant program has been the cornerstone of our state's need-based efforts to provide millions of low- and middle-income Floridians with decentralized financial aid. Created in 1972 to replace the Regents Scholarship program, Florida Student Assistance Grant now consists of four separately funded student financial aid programs—Career Education, Postsecondary, Private, and Public—that annually provide over a quarter of a billion dollars of financial assistance.

**WHEREAS,** Alongside our institutional and statewide colleagues, the Florida Association of Student Financial Aid Administrators is committed to ensuring that higher education is equitable, accessible, and affordable for every student across the state. We subsequently pay tribute to the importance of Florida Student Assistance Grants and the opportunities they afford hundreds of thousands of Floridians each aid year. Today, let us recommit to expanding access to quality education so that all of our state's citizens are empowered to achieve their educational goals and contribute to the success and prosperity of Florida.

**NOW, THEREFORE, I, DAMEION LOVETT, President of the Florida Association of Student Financial Aid Administrators, do hereby proclaim the THIRD WEDNESDAY OF EVERY OCTOBER, as FLORIDA STUDENT ASSISTANCE GRANT DAY. I call upon all higher education stakeholders in Florida to observe this milestone and to recognize the significant contribution Florida Student Assistance Grants have made to strengthen our state's prosperity by making a college education more available to all of our children.**

IN WITNESS WHEREOF, I have hereunto set my hand this nineteenth day of October, in the year of two thousand twenty-three.

Dameion Lovett, President

ATTEST:

Kamia Mwango, President-Elect





Executive Board Report November 2025  
Eroica Davis  
Membership Chair & Volunteer Coordinator

### **Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Grow Membership
  - Contact members who have lapsed or did not renew last year
  - Working with Pedro Hernandez to perform outreach to Florida institutions who are not yet members
- Create a community of volunteers at the ready for the association's needs

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- Document volunteer needs so that an outreach campaign can target needs effectively.

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).



***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Obtained and reviewed membership data
- Secured current member roster

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.



Executive Board Report November 2025  
Melissa Frimpong  
Graduate/professional chair

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Continue to support our membership with vital information surrounding the graduate/professional sector.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- ***None at this time.***

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- None at this time.

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- Working with Arminta to arrange a graduate/professional webinar in November.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time.



Executive Board Report November 2025  
Joana Diaz  
Clock Hour Chair

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Sarah Anderson	National Aviation Academy	4
Jeanne Schurman	Hillsborough College	4

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- To hold a successful clock hour workshop in Fall 2025 and have a goal of 70 attendees for the workshop. I have a goal to not go over budget as well.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- N/A

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- I am currently gearing up for the workshop and have held 3 committee meetings to establish agenda, speakers, etc for the workshop now in the fall.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- N/A



Executive Board Report November 2025  
Shawn Haskin  
Office of Student Financial Assistance (OSFA) Liaison

**Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector
Shawn Haskin	Florida Department of Education (FDOE), Office of Student Financial Assistance (OSFA)	State Government

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Provide FASFAA updated information for all OSFA state scholarship and grant programs.
- Provide Primary contact for all FASFAA board members and FASFAA membership.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- None at this time

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- None at this time

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

The following information is a summary of recent activities OSFA has completed for state scholarship and grant participating institutions and FASFAA:

- Closed the 2024-25 award year funding approximately 300,000 students and spending nearly \$1.2 billion.
- Added Open Door Grant Program to the Disbursement Eligibility Report (DER) to allow institutions to report student-level data in alignment with other state programs.
- Assisted institutions within the disbursement of \$500+ million of state student financial aid during the fall 2025 term as of October 2025.
- Provided state scholarship and grant program allocations to institutions for fall 2025.
- Assisted institutions with fall 2025 disbursement and reconciliation activities.
- Reminded institutions that the fall 2025 Disbursement Eligibility Report (DER) is due to OSFA 30 days after the last day of drop/add, in addition to, providing reminders that fall 2025 refunds are due to OSFA within 60 days after the last day of drop/add.
- Opened the Florida Financial Aid Application (FFAA) on October 1, 2025, for students seeking state scholarship and grant funding for the 2026-27 award year.
- Sent 19 official OSFA memorandums to postsecondary institutions and high schools since the beginning of the fiscal year.
- Attended all Executive Board meetings and staff has provided training sessions for institutions, upon request.
- Presented at the fall 2025 Region 1 workshop and provided an update on the Open Door Grant Program.
- Committed to present at the FAFSAA Clock Hour workshop in November 2025.
- Committed to providing presentations for state programs at regional workshops.
- Provided technical assistance and training through a two-session webinar related to the Effective Access to Student Education (EASE) program to participating institutions.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time





Executive Board Report November 2025  
Kristina Chavers  
Newsletter and Communications Chair

### **Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Kristina Chavers	University of Central Florida	Public 4 Year

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- **Goal 1:** Ensure the timely and accurate sharing of critical information with FASFAA members through the newsletter and other communication channels. This aligns with FASFAA's strategic priority of strengthening internal communication and supporting members with relevant, actionable updates.
  - **Action Plan:** Regularly publish the FASFAA newsletter, aiming for a minimum of 4 editions throughout the year. The content will cover timely updates on federal and state financial aid policies, FASFAA events, professional development opportunities, and member spotlights.
- **Goal 2:** Increase member engagement with FASFAA communications by introducing more interactive content and member contributions. Hoping to assist other chairs as needed with connectedness!
- **Goal 3:** Support the President's initiatives by amplifying FASFAA's efforts to enhance professional development and advocacy.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- **N/A**

**Policy & Procedure: Changes/ Recommendations:** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

➤ **N/A**

**Recent Activities and Accomplishments:** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- **Fall Newsletter Sent:** The Fall newsletter was successfully distributed and received excellent feedback from the membership. Highlights included updates FASFAA Leadership changes, the new board and members at large, upcoming FASFAA events, and a special section on individuals sending information in.
- **Collaboration with Chairs and Board Members:** As part of an ongoing effort to improve content quality, I reached out to several chairs and board members for additional content, including updates on upcoming conferences and initiatives. This collaboration will continue for future editions to ensure all areas of FASFAA are represented.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- **Newsletter Content Ideas:** Suggestions for upcoming features, such as member spotlights, committee updates, financial aid tips, or success stories. Please share any content or initiatives you'd like to highlight!
- **Engaging Our Membership:** Ideas for connecting with members, including survey questions, member contributions, or strategies to encourage more involvement. How can we make the newsletter more interactive?
- **Social Media Strategy:** Help with getting on the social media platforms...I still need to access to whatever social media platforms FASFAA owns in order to best utilize them in the future.



Executive Board Report November 2025  
Tamika Martin  
New Aid Officer Workshop Chair

**Committee Members**

**Committee Chairs:** Insert the info about your committee members.

Name	Institution or Organization	Sector
Tamika Martin	Valencia College	New and Intermediate Aid Officer Conference Chair

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- Discuss dates, times, and location of the New/Intermediate Aid Officer workshop.
- Discuss topics and presenters for the workshop.
- Discuss a having a leadership panel. We can use people that are local or attending the workshop.
- Discuss when to start communicating the workshop details to FASFAA members. I will provide sample communication that I previously used to see if we would like to use it again.
- Discuss what props or promo items we currently have. Gift giveaways
- Discuss technology needs if any.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- ***Will this be a New and Intermediate Aid Officer Workshop or New Aid Officer Workshop Only?***
- ***What is the range for new and the range for intermediate? Years in FA***
- ***Have we determined that Embassy Suites Orlando is the location, or did we want to look at where most of our new members are from?***
- ***What will the dates and times be?***
- ***What is the budget for hospitality food, promos, props?***

- ***Will FASFAA cover my stay at the hotel, or will I have to travel in each day of the event?***

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

***Recent Activities and Accomplishments:*** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- This will be my first board meeting, and I did not receive the last report. I will bring with me, the agenda from when I was the Chair for the New and Intermediate Aid Officer workshop in 2019. This may help us getting our wheels turning for things we may want to do.

***Send a Lifeboat:*** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- I am happy to have Jeanne and Sara's support with the workshop. If I need additional help, I can enlist the help of my Assistant Director's who can travel in if it is in Orlando.



Executive Board Report November 2025  
Jody Walker  
LEAP Chair

### **Committee Members**

**Committee Chairs: Insert the info about your committee members.**

Name	Institution or Organization	Sector
Susan Ambridge	Valencia College	Public

***Goals and Upcoming Plans/Initiatives:*** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- **Strengthen FASFAA Leadership Pipeline:** Support the Association's goal of member engagement and professional development by preparing participants for committee leadership, regional roles, and board succession opportunities.
- **Develop the 2025–26 LEAP Cohort:** Finalize program materials, mentor/mentee guides, and the revised syllabus integrating monthly leadership themes from *The Truth About Leadership* (Kouzes & Posner).
- **Enhance Mentor Engagement:** Launch a Mentor Resource Toolkit that includes discussion guides, reflection prompts, and strategies for fostering authentic connections and leadership growth.
- **Prepare Future Leaders:** Equip future financial aid leaders through intentional mentorship and networking that cultivate professional growth and strengthen the Association's leadership pipeline.

***Motion/ Action Item(s):*** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

***Policy & Procedure: Changes/ Recommendations:*** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).



**Recent Activities and Accomplishments:** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- LEAP Participant Orientation meeting on 10/23/25
- LEAP Mentor Welcome meeting on 10/29/25
- *The Truth About Leadership* delivered to LEAP Participants (11 participants)
- LEAP Participant guide/syllabus provided to participants
- LEAP Mentor Guide provided to mentors
- LEAP Meetings scheduled:

➤ Month	Date
October	Thurs., 10/23
November	Thurs., 11/20
December	Thurs., 12/11
January	Thurs., 1/15
February	Thurs., 2/19
March	Thurs., 3/19
April	Thurs., 4/16
May	Thurs., 5/14

All meetings are held from 1-2 p.m. via Zoom unless otherwise noted.

- LEAP Mentor Support Meeting Schedule:

➤ Month	Date
October	Wed., 10/29
November	Wed., 11/19
December	Wed., 12/10
January	Wed., 1/14
February	Wed., 2/18
March	Wed., 3/18
April	Wed., 4/15
May	Wed., 5/13

All meetings are held from 10-11 a.m. via Zoom unless otherwise indicated.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- Guest presenters for at least 2 of our participant sessions



Executive Board Report November 2025  
Alicia Keaton  
Director's Summit and Symposium Chair

**Committee Members:** Nadine Bailey & Vandeen McKenzie

**Committee Chairs:**

Name	Institution or Organization	Sector
Alicia Keaton	University of Central Florida	4-Year Public

**Goals and Upcoming Plans/Initiatives:** State specific goals for your area. As much as possible, align with FASFAA's Strategic Plan and this year's goals of the President.

- **Strengthening Leadership Capacity and Professional Expertise**
  - **Goal:** Provide opportunities for directors and senior leaders to deepen their knowledge of emerging federal, state, and institutional issues affecting financial aid and enrollment management.
  - **Alignment:** Supports FASFAA's vision to *"be a credible and valued source to provide timely information to members and stakeholders on major changes and future directions."*
- **Advancing the Value of Relevance to Members**
  - **Goal:** Deliver high-impact, practical content that equips members with the tools, resources, and strategies needed to perform their roles more effectively.
  - **Alignment:** Reinforces FASFAA's core value of *Relevance* — *providing value to members to facilitate their ability to perform their role.*
- **Fostering Collaboration and Shared Problem-Solving**
  - **Goal:** Facilitate dialogue among directors, enrollment leaders, and campus partners to address complex challenges collaboratively.
  - **Alignment:** Advances FASFAA's role as a *credible and valued source for interpreting and responding to changes in our industry.*
- **Enhancing Strategic Preparedness and Institutional Readiness**
  - **Goal:** Use both the Summit and Symposium to anticipate and plan for upcoming changes within federal student aid programs, ensuring members are proactive rather than reactive.
  - **Alignment:** Embodies FASFAA's commitment to *providing timely information and strengthening institutional resilience through informed leadership.*

**Motion/ Action Item(s):** List motions or action items requiring board approval or discussion. As an attachment- Provide background information for informed decision-making, which should include how these items advance the purpose of your position or association goals.

- None at this time.

**Policy & Procedure: Changes/ Recommendations:** Be sure to review governing documents. Include recommendations for improving current practices. | Detail any proposed changes to policies or procedures. | Requests to change the bylaws (requires membership vote).

- N/A

**Recent Activities and Accomplishments:** Summarize activities undertaken since the last report that are related to your position goals and responsibilities. Highlight ongoing projects or initiatives.

- We've secured presenters for all but one session and that may be resolved by the convening of this meeting.
- Sessions have titles and descriptions with scheduled reminders going out November 3, 12, & 17.

**Send a Lifeboat:** Areas where help is needed. Specific requests for assistance or input from other members / volunteers.

- None at this time.